“TAKING IT TO THE NATIONS”

Application Packet to Serve at Fe Viva

Dear applicant:

Do you have a passion for Jesus? Do you have a call to missions? Do you have a vision to see the Kingdom of God advanced throughout the nations and proclaimed to those thirsting for more? Do you want to use what God has given you to serve in Guatemala?

Our vision at Fe Viva is to serve the people of Guatemala and make disciples of Christ to bring change to the world.

We are looking for short term volunteers to serve with us; who are committed to a period of time to use what God has given them to serve Him and the people of Guatemala.

We have a variety of ministry opportunities where short and long term volunteers are needed. The application form includes a list of opportunities, the time frames/dates that are open and the requirements/skills for each area.

We are presently accepting applications. See page 3-4 for this list.

If you are interested in volunteering with Fe Viva, please pray, read over and fill out this application form. Send it in to us and we will contact you regarding your application and more details about the process of working at Fe Viva. We look forward to hearing from you soon! If you have any questions, please email us at matt@feviva.org.

May God richly bless you on your journey!

Matt and Kerry Blacklock
Base Directors
Fe Viva World Missions
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Opportunities to Serve

We encourage you to focus primarily on the specific area you are volunteering for, however you will have many opportunities to be involved in and exposed to the various ministries of Fe Viva.

1. **Teaching English as a Second Language (TESOL)**
   
   **Volunteer description:** Teach English to Guatemalans in the community.
   
   **Dates Available:** All year round (Specific dates will be discussed)
   
   **Requirements:** TESOL Certificate or Diploma. Some Spanish beneficial, but not necessary

2. **General Maintenance**
   
   **Volunteer description:** Helping with general base maintenance
   
   **Dates Available:** All year round (Specific dates will be discussed and based on our availability to receive you)
   
   **Requirements:** General handyman skills. Able to problem solve and work with others. (Please attach a list of skills/abilities you have)

3. **Mechanic**

   **Volunteer description:** Maintain and Repair Base Vehicles
   
   **Dates Available:** All year round (based on our availability to receive you)
   
   **Requirements:** Certificate of Qualification (Please send us your work experience/qualifications)

4. **General Helps**

   **Volunteer description:** Assist with a variety of daily base operations
   
   **Dates Available:** All year round (Specific dates will be discussed)
   
   **Requirements:** Works well with people, problem solver, confident, can work in a variety of situations, flexible, Spanish important, but not necessary.
5. **Trades Training**

**Volunteer description:** Teach specialized trades (i.e. electrical, carpentry, welding, mechanics, plumbing)

**Dates Available:** All year round (based on our availability to receive you)

**Requirements:** Skilled in your trade (i.e. Journeyman, certified in your trade). Able to communicate and work with others, flexible, patient, Spanish important, but not necessary.

6. **Skilled Mentors/Instructors**

**Volunteer description:** Working in a specific ministry at Fe Viva (i.e. Teaching sewing for the community, nursing/working in the medical clinic, teaching a specific course in the Fe Viva Education Centre)

**Dates Available:** All year round (based on our availability to receive you)

**Requirements:** Works well with people, problem solver, confident, can work in a variety of situations, flexible, Spanish important.

7. **Casa Esperanza - Ministry opportunities**

(Suggestions of Help needed in Casa Esperanza as schedule & planning permits)

a. Teaching various Art classes – drawing, painting, crafts, computer graphics etc.

b. Creative Arts – voice lessons, song writing, poems, worship dance, basic music lessons with instruments (flute, piano, guitar) etc.

c. Cooking, baking, First Aid, teaching Food Safe & personal Hygiene, sewing, knitting, stitching, pottery, English reading & writing etc.

d. Carpentry, cabinetry, mechanics, welding, wood-working projects, gardening, pruning, landscaping, plumbing, electrical, painting, bike repair etc.

**Dates Available:** All year round (based on our availability to receive you)

**Requirements:** Works well with people, problem solver, confident, can work in a variety of situations, flexible, Spanish important.

Please contact us at: matt@feviva.org if you have specific questions about any of these areas.
Procedure of Application

Thank you for applying to serve at Fe Viva.
In order for us to process your application, please follow the steps below.

Step 1: Complete the application form and a criminal record check.
Step 2: Type or write out your complete testimony of salvation and any life changing experiences you have had with God.
Step 3: Sign the agreement form.
Step 4: Attach a recent photo of yourself to the application form.

Step 5: SCAN and EMAIL your completed application, testimony, signed agreement and photo of yourself to:

Matt and Kerry Blacklock at: matt@feviva.org

Step 6: Send out the pastor and personal (adult over the age of 30) recommendation forms to the appropriate people. Have these people SCAN and EMAIL the recommendation forms to:

Matt and Kerry Blacklock at: matt@feviva.org

Step 7: Once we have received all your appropriate forms and you are informed of your acceptance to serve at Fe Viva, mail the costs (in US Funds) to:

Fe Viva World Missions
2820 Salish Road West Kelowna, B.C. V4T 2V9 CANADA
(DO NOT put anything the in subject line)

See page 27 for Room and Board costs and agreement

Step 8: You will hear from us! Please DO NOT book any flights until the confirmation of acceptance has been given to you.
Application Form to Serve at Fe Viva

Personal Information

Name

____________________________________________________________

Last                  First                  Middle

Address

____________________________________________________________

Street Address                  City

____________________________________________________________

Province/State                  Postal/Zip                  Country

Phone

Home

____________________________________________________________

Work

E-mail

____________________________________________________________

Birth Date

Month  ____  Day  ____  Year  ____

Age  ____  Male  ____  Female  ____

Passport # __________________________

Expires  ____  /  ____  /  ____

Month  ____  Day  ____  Year  ____

Marital Status (circle one)

Single  Married  Separated  Divorced

Area of Interest (See pages 3-4)

_________________________________________________________________________________

_________________________________________________________________________________

_________________________________________________________________________________
Emergency Contact Information

Emergency Contact______________________________________________________________

Address
____________________________________________________________
Street Address City
____________________________________________________________
Province/State Postal/Zip Country

Phone
____________________________________________________________
Home Work

Email
____________________________________________________________

Education Background

1. High School ______________________________________ Year Completed______
2. College ________________________________________ Year Completed______
3. Other ________________________________________ Year Completed______
(Add more detailed information on a separate page)

Employment Information

Are you currently employed? _____

Present Employer __________________________ Dates Employed ________
Past Employer ___________________________ Dates Employed ________
Health

1. How would you describe your health? (Circle one)
   - Excellent
   - Good
   - Fair
   - Poor

2. Do you have any dietary needs? Yes
   If yes Please Specify

3. Are you taking medications? Yes
   If yes Please Specify

4. Do you have any allergies? Yes
   If yes Please Specify

5. Do you currently smoke? Yes
   If yes Please Specify

6. Do you have any health conditions or disabilities that require special care? Yes
   If yes Please Specify

Financial Information

1. Are you currently in debt? Yes
   What is the nature of your debt/financial obligation? _______________________

2. Will you have the total costs to serve with Fe Viva by the required dates? Yes
   If no, what percentage will you have? __________________
   If no, how do you plan on obtaining the remainder?

3. Do you own your own vehicle? Yes

4. Can you drive a standard? Yes

8
Personal History and Information

(If you run out of space, please attach a separate page or use the back side of this page for your answers). Please answer the following questions carefully and truthfully. Acceptance to serve is not based on the answers to the following questions, but rather they are to better equip us in helping you achieve your full potential during your time at Fe Viva.

1. Have you ever been involved in the use of alcohol or drugs?
   - No
   - Yes
   If yes, please explain and when was the last time?

2. Have you ever been involved with the occult or a cult?
   - No
   - Yes
   If yes, please explain and when was the last time?

3. Have you ever been charged or convicted of a criminal offence?
   - No
   - Yes
   If yes, please explain.

4. Have you ever struggled with an eating disorder?
   - No
   - Yes
   If yes, for how long and when was the most recent occurrence?

5. Are you currently receiving or have received treatment or medication for attention deficit, mental or emotional illness?
   - No
   - Yes
   If yes, please explain.

6. Have you ever been involved with homosexuality?
   - No
   - Yes
   If yes, please explain.

7. Are you presently involved in an exclusive relationship?
   - No
   - Yes
   If yes, for how long?

8. Do you have any other special skills (i.e., music, carpentry, computer, language, medical, etc.)?
   (Explain more on a separate sheet if necessary)
PRACTICAL

1. Will you make a commitment to work with this ministry for the designated time? Yes or No
   Please Circle. 3 months 6 months

2. What have you received in prayer about this commitment?

__________________________________________________________________

3. Have you lived overseas before? YES or NO
   a. If yes, please explain. ___________________________________________
   b. What did you enjoy most about this time?

__________________________________________________________________
   c. What would you do differently?

__________________________________________________________________

4. How did you find out about Fe Viva?

__________________________________________________________________

5. Spanish Fluency:
   None 1 2 3 4 5 6 7 8 9 10 Fluent

On a scale of 1 through 10, (10 being your strongest and 1 being your weakest) please evaluate your own personal strengths and weaknesses in the following areas:

Reliability ______ Submission to Authority ______
Devotion to Christ ______ Personal Integrity ______
Self Discipline ______ Communication Skills ______
Servanthood ______ Leadership Ability ______
Adaptability ______ Spiritual Maturity ______
Teamwork ______ Personal Motivation ______
Self Image ______ Financial Responsibility ______
Initiative ______ Ability to cope with stress ______
Punctuality ______ Concern for others ______
BACKGROUND INFORMATION

Please answer the following questions thoughtfully with no more than 5 sentences. Again, please feel free to attach a separate page or use the backside of this sheet for your answers.

1. Describe a time in your life when you were challenged beyond what you thought your limits were.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

2. What did you learn from the experience?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

3. Give an example of how you later used or applied that learning.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

4. List your 3 greatest strengths.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
5. List your 3 greatest weaknesses.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

6. Describe your current walk with the Lord.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

7. Describe something new about yourself that you have learned in the past 12 - 18 months.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

8. Tell us about the person you most admire and why you admire that person.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
9. If there was one thing you could change about your life what would that be?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

10. Name two books that have most influenced your life and why.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________


________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

12. What are your goals during your time at Fe Viva?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

13. How do your family/friends feel about you coming to Fe Viva?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Church Information

Name ________________________________________________________________

Address ______________________________________________________________

                      Street Address                      City
                      ______________________________   ____________________________
                      Prov/State   Postal/Zip   Country
                      ______________________________   ____________________________

Phone ____________________________ E-mail ____________________________

Name of Senior Pastor ____________________________

How long have you attended this church? ____________________________

Are your pastor and church leadership in favour of you serving at Fe Viva?

____________________________________________________________

Are you actively involved in your church? If yes, please list the different ministries you
are presently involved in.

____________________________________________________________

____________________________________________________________

____________________________________________________________

____________________________________________________________
References

Please give us the name, complete address and telephone number of two personal references we can contact. These people must have known you for at least three years, must be over 30 years of age and cannot be family members.

Name

Last  First  Middle

Address

Street Address  City

Prov/State  Postal/Zip  Country

Phone

Home  Work

Relationship to this person

Name

Last  First  Middle

Address

Street Address  City

Prov/State  Postal/Zip  Country

Phone

Home  Work

Relationship to this person
'Fe Viva' World Missions Statement of Faith & Beliefs

* In one true and living God externally existing and revealed to us as the Father, creator of all living things: the Son, Jesus Christ, God incarnate; and the Holy Spirit.

* In the deity of Jesus Christ, His virgin birth, death for our sins, bodily resurrection, ascension under God, and imminent return in power and glory.

* The Holy Scriptures are the inspired and complete revelation of God's will concerning man's salvation through the grace of our Lord Jesus Christ.

* That men are saved solely through faith in God's grace as displayed in the death and resurrection of Jesus Christ.

* In water baptism as a public declaration that a believer has died with Christ and risen with Him to walk a life of holiness and love.

* In the unity of all true believers as members of the universal body of Christ regardless of denominational affiliation.

* In the celebration of the Lord's Supper as a remembrance of Jesus.

* In the ministry of the Holy Spirit:
  a. By the inward witness of salvation to the believer.
  b. By daily guidance and growth of Christ-like character.
  c. By the baptism of the Holy Spirit, an experience distinct from and following the new birth, evidenced initially by speaking with other tongues, and subsequently by the manifestation of spiritual power in public testimony and service.
  d. By the manifestation of the supernatural gifts of the Holy Spirit. I Cor.12:8-10

* That Jesus Christ is coming again to gather all His saints unto Himself. Those who have not accepted His redemptive work on their behalf will suffer separation from the Godhead eternally.

* That following His return, Jesus Christ will rule and reign for one thousand years on earth. After this there will be a new heaven and a new earth where all believers will be with Him forever.
*The Requirements of volunteering at Fe Viva*

*Born Again*

*Need recommendation from spiritual leadership*

*Willingness to submit to, respect, communicate with and honour leadership*

* Purity in lifestyle: in conduct, speech, and entertainment*

*Required to participate in Base prayer/worship times, staff training (i.e. Generational Curses to Blessings) and staff meetings.*

* Dress modestly in styles suitable to culture and areas of ministry* (please ask for specific clarifications)

* No drugs, alcohol or tobacco permitted*

*NO DATING/SPECIAL RELATIONSHIPS during the first 3 months in Guatemala. Openness with leadership if you desire to pursue a relationship while here.*

*Must meet the financial responsibilities set out by the organization. At Fe Viva all North American missionaries (short and long term) are required to raise their own support. It is $575 US/month to cover room and board while serving with us.*

(Talk to the Base Directors regarding family rates or for any other questions regarding finances).

*Flights and personal spending money is above and beyond this monthly rate.*

*Honor and follow the policies and protocols of each ministry and their directors.*

**Please acknowledge your agreement with the following statements by checking each of the boxes and signing your name below:**

(   ) I have read and will come under ‘Fe Viva’ World Missions statement of Faith and Belief during my time there.

(   ) I have read and submit to the Requirements to serve at Fe Viva.

Signature: ________________________________ Date: _____________________

If you have any reservations about signing this liability form, please contact us for a more in depth explanation.
RELEASE OF LIABILITY
I/We hereby release ‘Fe Viva’ World Missions, their staff, and volunteers from any liability whatsoever arising out of any injury, damage, or loss that may be sustained by said person(s) during the course of any involvement with the Fe Viva.

Applicant’s Signature: _____________________________ Date: ___________________

CONSENT FOR TREATMENT

In the case of emergency, I/We hereby agree to the performance of such treatment, including anaesthesia and surgery, as the attending physician may deem necessary on the above person.

Applicant’s Signature: _____________________________ Date: ___________________

ACKNOWLEDGEMENT OF FINANCIAL RESPONSIBILITY
I/We understand that the payment of required fees must be paid according to schedule, unless otherwise approved by the Base Directors before the commencement of my time of service at Fe Viva.

Applicant’s Signature: _____________________________ Date: ___________________

I CERTIFY THAT ALL INFORMATION IN THIS APPLICATION FORM IS COMPLETE AND ACCURATE. IF ACCEPTED TO SERVE AT FE VIVA WORLD MISSIONS, I WILL ABIDE BY THE GUIDELINES, REQUIREMENTS AND SCHEDULE OF THE ORGANIZATION.

Applicant’s Signature: _____________________________ Date: ___________________
# Pastoral Recommendation Form

## Serving at FE VIVA (for individuals aged 30 and up)

<table>
<thead>
<tr>
<th>Name of Applicant</th>
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<tbody>
<tr>
<td>Address</td>
<td></td>
</tr>
<tr>
<td>Street Address</td>
<td>City</td>
</tr>
<tr>
<td>Province/State</td>
<td>PC/Zip</td>
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<tr>
<td>Phone</td>
<td></td>
</tr>
<tr>
<td>Home</td>
<td>Work</td>
</tr>
</tbody>
</table>

The applicant named above has applied to serve at Fe Viva World Missions. In order to adequately evaluate the applicant for admission, we would appreciate your careful and thoughtful consideration to the questions asked on this form. Your honest and realistic evaluation of the applicant will help us to effectively meet their needs, should he/she be accepted to serve with us.

**Please email this completed form to:** matt@feviva.org.

<table>
<thead>
<tr>
<th>Your name</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Name</td>
<td></td>
</tr>
<tr>
<td>Address</td>
<td></td>
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<tr>
<td>Street Address</td>
<td>City</td>
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<tr>
<td>Province/State</td>
<td>PC/Zip</td>
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<tr>
<td>Phone</td>
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<tr>
<td>E-mail</td>
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</tbody>
</table>

1. How long have you known the applicant?  

2. How well do you know the applicant?  
   a. By name  
   b. Casually  
   c. Fairly well  
   d. Very well  

---

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3. What is the applicant’s level of involvement in your church?
   a. Very Involved   b. Attends Regularly  c. Inconsistent

4. What are the strengths and spiritual gifts of the applicant according to your observations?
   ____________________________________________
   ____________________________________________

5. In your consideration, which of the following would best describe the applicant’s Christian experience?
   a. Mature   b. Contagious   c. Superficial
   d. Genuine and Growing  e. Over-emotional

6. Assess the following based on your knowledge of the applicant.
   U – Unknown  W – Weak  A – Average  G – Good  E – Excellent

   Reliability   __________  Submission to Authority   ______
   Devotion to Christ   ______  Personal Integrity   ______
   Self Discipline   ______  Communication Skills   ______
   Servanthood   ______  Leadership Ability   ______
   Adaptability   ______  Spiritual Maturity   ______
   Teamwork   ______  Personal Motivation   ______
   Self Image   ______  Financial Responsibility   ______
   Initiative   ______  Ability to cope with stress   ______
   Punctuality   ______  Concern for others   ______

   U – Unknown  O – Often  S – Sometimes  R – Rarely  N – Never

   Critical   ______  Discouraged   ______
   Anxious   ______  Dominering   ______
   Impatient   ______  Argumentative   ______
   Irritable   ______  Procrastinates   ______
   Rebellious   ______  Given to Moods   ______
   Depressed   ______  Inclined to Romantic Crushes

7. Are you aware of any mental/emotional illness or instability in the applicant?
   No ____ Yes ____ If yes, please explain.
   ____________________________________________

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8. As far as you know, has the applicant ever been arrested or charged with any offences?  
No ____ Yes ____ If yes, please explain.

________________________________________________________________

9. To your knowledge, has the applicant had any involvement with smoking, alcohol or drugs in the last year?  
No ____ Yes ____ If yes, please explain.

________________________________________________________________

10. Have you ever had reason to question the applicant’s morality?  
No ____ Yes ____ If yes, please explain.

________________________________________________________________

11. Is the applicant dependable and trustworthy when responsibility is given to him/her?  
No ____ Yes ____ If no, please explain.

________________________________________________________________

12. How does the applicant usually react in trying situations?  
Withdrawals _____ Meets Constructively _____  
Accepts Patiently _____ Gets Discouraged _____  
Gets Angry _____ Other _____

We would appreciate any additional comments or information concerning the applicant. Please use the space below for this purpose.

_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
Based on the information you have provided, how would you recommend the applicant for acceptance to serve at Fe Viva?

<table>
<thead>
<tr>
<th>Strongly Recommended</th>
<th>Not Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recommended</td>
<td>Recommended, but I have some reservations</td>
</tr>
<tr>
<td>Not Recommended at this time</td>
<td></td>
</tr>
</tbody>
</table>

If you have any reservations, please comment below:

_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

Signature _____________________________ Date ___________________
PERSONAL RECOMMENDATION FORM for Serving at FE VIVA (for individuals aged 30 and up) (Must be filled out by an unrelated Adult 30 years of age or older)

Name of Applicant ________________________________________________________

Address ______________________________________________________________

Street Address City

Province/State PC/Zip Country

Phone ______________________________________________________________

Home Work

The applicant named above has applied to serve at Fe Viva World Missions. In order to adequately evaluate the applicant for admission, we would appreciate your careful and thoughtful consideration to the questions asked on this form. Your honest and realistic evaluation of the applicant will help us to effectively meet their needs, should he/she be accepted to serve with us.

Please email this completed form to: matt@feviva.org.

Your name ______________________________________________________________

Address ______________________________________________________________

Street Address City

Province/State PC/Zip Country

Phone __________________________ E-mail __________________________

1. How long have you known the applicant? __________________________

2. How well do you know the applicant?
   
a. By name    b. Casually   c. Fairly well  d. Very well
3. What are the strengths of the applicant according to your observations?

__________________________________________________________________
__________________________________________________________________

4. Assess the following based on your knowledge of the applicant.

<table>
<thead>
<tr>
<th></th>
<th>U – Unknown</th>
<th>W – Weak</th>
<th>A – Average</th>
<th>G – Good</th>
<th>E – Excellent</th>
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</thead>
<tbody>
<tr>
<td>Devotion to Christ</td>
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<tr>
<td>Self Discipline</td>
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<tr>
<td>Leadership Ability</td>
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<tr>
<td>Personal Motivation</td>
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<tr>
<td>Ability to cope with stress</td>
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<table>
<thead>
<tr>
<th></th>
<th>U – Unknown</th>
<th>O – Often</th>
<th>S – Sometimes</th>
<th>R – Rarely</th>
<th>N – Never</th>
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<td>Anxious</td>
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<td>Impatient</td>
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<td>Irritable</td>
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<tr>
<td>Rebellious</td>
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<tr>
<td>Depressed</td>
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</table>

5. Please rate the applicant in the following categories: (circle one)

<table>
<thead>
<tr>
<th></th>
<th>Excellent</th>
<th>Healthy</th>
<th>Limited</th>
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<tbody>
<tr>
<td>Physical Condition</td>
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<td>Intelligence</td>
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<td>Average</td>
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<tr>
<td>Teamwork</td>
<td>Team player</td>
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<td>Difficult</td>
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<td>Emotional Resilience</td>
<td>Consistent</td>
<td>Stable</td>
<td>Fragile</td>
</tr>
<tr>
<td>Flexibility</td>
<td>Easy Going</td>
<td>Average</td>
<td>Stubborn</td>
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<tr>
<td>Punctuality</td>
<td>Punctual</td>
<td>Average</td>
<td>Often Late</td>
</tr>
<tr>
<td>Reliability</td>
<td>Reliable</td>
<td>Average</td>
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<tr>
<td>Disposition</td>
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<tr>
<td>Financial Responsibility</td>
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<td>Normal</td>
<td>Neglectful</td>
</tr>
<tr>
<td>Initiative</td>
<td>Drive</td>
<td>Motivated</td>
<td>Unmotivated</td>
</tr>
</tbody>
</table>

6. Does the applicant display high moral standards?
   No_____ Yes _____
   If no, please explain.
7. Has the applicant proven to be dishonest or of questionable character?
No _____ Yes _____  If no, please explain.
_________________________________________________________________

8. Are you aware of any mental illness or limitations in the applicant?
No _____ Yes _____  If no, please explain.
_________________________________________________________________

9. As far as you know, has the applicant ever been arrested or charged with any offences?
No _____ Yes _____  If yes, please explain.
_________________________________________________________________

10. To your knowledge, has the applicant had any involvement with smoking, alcohol or drugs in the last year?
No _____ Yes _____  If yes, please explain.
_________________________________________________________________

11. Is the applicant dependable and trustworthy when responsibility is given to him/her?
No _____ Yes _____  If no, please explain.
_________________________________________________________________

12. How does the applicant usually react in trying situations?

Withdrawals _____  Meets Constructively _____
Accepts Patiently _____  Gets Discouraged _____
Gets Angry _____  Other _____

We would appreciate any additional comments or information concerning the applicant. Please use the space below for this purpose.
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

25
Based on the information you have provided, how would you recommend the applicant for acceptance to serve at Fe Viva?

<table>
<thead>
<tr>
<th>Strongly Recommended</th>
<th>Recommended</th>
<th>Not Recommended at this time</th>
<th>Not Recommended</th>
</tr>
</thead>
</table>

Recommended, but I have some reservations

If you have any reservations, please comment below:

_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

Signature _____________________________ Date ___________________
Volunteer Payment Agreement

We request that first 2 months Room and Board ($1150.00 US funds) be paid 3 weeks prior to your arrival in Guatemala, with the following monthly fee ($575.00 US/Month) for Room and Board be made at the beginning of each remaining month(s).

(If you have any questions, contact Fe Viva Head Office at: info@feviva.org)

** Airfare/personal spending money/visa renewal, etc. are not included in the costs.**

I, ________________________________, hereby commit to pay the fee of $1150.00 US three weeks in advance of my arrival at Fe Viva with the following monthly fee(s) of $575.00/month being paid at the beginning of each remaining month(s).

Signature: _______________________________________________________________

Date: ___________________________________________________________________

“TAKING IT TO THE NATIONS”
Ministry Covenant

I, __________________________, as a child of God and a servant at Fe Viva covenant before God and my fellow servants to work together in Fe Viva’s shared vision to serve God, glorify Him and love one another. I commit to:

- Accept one another as Christ accepts me.
- Seek to build one another up in Christ.
- Care for one another’s practical needs.
- Be vulnerable with one another, expressing our true needs and doubts, knowing that prayer and acceptance will accompany us.
- Graciously speak the truth to each other and hear the truth from one another is a spirit of love.
- Avoid gossip and slander and keep one another from doing so.
- Keep short accounts with one another, being quick to forgive, so that grudges might not develop.
- Bear with one another when we find ourselves being impatient with each other.
- Refuse to compare ourselves with each other.
- Seek the highest degree of consensus possible on major decisions.
- Work together in spite of differences of opinion and expectations, while having freedom to discuss them.
- Make an effort to understand and respect each other’s point of view.
- Avoid judging each other.
- Seek the Lord’s direction together in prayer when we disagree.
- Be accountable to each other to fulfill this covenant.

Signed this __________day of __________________, at ____________________________

Signature: ________________________________________________________________
How To Know If God Wants You To Go

In 1915, twenty-eight men were alone, trapped in the ice-covered waters of Antarctica's treacherous seas. "Frozen," as one man put it, "like an almond in the middle of a chocolate bar." These were the men of the Imperial Trans-Antarctic Expedition in the coldest climate on earth. They suffered frostbite, gangrene, hysteria, starvation, all for the glory of being the first ones to cross the Antarctic continent from sea to sea, the greatest polar journey ever attempted to date. The leader of the expedition, Sir Ernest Shackleton, had put an ad in the newspaper that read:


- Ernest Shackleton -

And 5000 people applied.

Why?

They wanted some great purpose and passion in their boring lives. Samuel Zwemer said that “so many young people’s minds and hearts are occupied by weak things, by inconsequential things. Their eyes have never been illumined by a great vision, their mind has never been gripped by unselfish thoughts, their hearts have never been thrilled with the passion for the lost, their hands have never grown weary and strong in the lifting of a great burden.”

If you want to be gripped by a cause greater than yourself and the toys you can gather in suburban life, I present you with the cause of the Christless millions and the call to leave houses and lands and family and friends and the Olive Garden restaurant, and find some pocket of people who haven’t heard the Gospel, like gypsy nomads, urban businessmen, or isolated mountaineers.
But how do you know if God wants YOU to go? I recognize that there is some debate and discussion about this: some say “make sure you are called before you storm the beaches of a demon-possessed land.” Others say “Why do we need a call when we have a clear command?” I agree with both, but offer a little filter for those considering this high calling.

1. You must be surrendered to go. This answers the question, "Would I go?" All believers ought to say "yes" but deep down, most people are saying "no." Some believers say "yes" but do not live with any level of faithfulness and surrender to God where they live now, so the net answer is still "no." I don't see much difference between being surrendered to GOD and being surrendered to GO (just one letter in fact). Anyone surrendered to God would say, "Here am I, send me" (Isaiah 6:8).

2. You must have a desire to go. This answers the question, "Do I want to go?" Paul said, “Necessity is laid on me, yea, woe is me if I preach not the Gospel.” One of the evidences of a call of God on a man to preach is what 1 Timothy 3:1 calls a desire for the work. The Bible teaches that as we delight in the Lord He fills our heart with His desires, as a branch fills up with the life of the vine. If your thoughts fly to the foreign fields and if your heart goes after the poor and needy, this is not devil-work; it is Divine desire. Why not verify this desire by spending a few years serving in some needy outpost. It really isn't all that difficult to find a short-term opportunity, you know.

3. You must have the qualifications to go. This answers the question, "Should I go?" You see, you may want to fly fighter jets, but if you do not have perfect eyes, you won’t fly F-16s. You need qualifications. Young Timothy joined Paul in the mission because he showed the signs of being qualified. There is nothing about foreign geography which makes a missionary spiritual. If you don’t walk with God now, you won’t on the field. Timbuktu will not make you holy, and unfortunately, many who want to go are simply not going to pass the tests of faithfulness that God requires of his stewards. By the way, how would you know if you are spiritually qualified? Ask your local church—the institution/organism God ordained to ordain missionaries! Ask your pastors and other church leaders where you need to improve your character and gain skills. Ask them to be honest! And if you are lacking in your qualifications, start now. Grow your soul.
4. You must have the opportunity to go. This answers the question, "Could I go?" Avoid things which will stifle your opportunities: financial debt, a wife or husband not interested, etc., and then look for the opportunities to get to a foreign field! If the Red Sea of opportunity parts for you, don't stand around thinking "Uuuh, is this God? Should I cross?" Of course you should get counsel before seizing an opportunity, but remember that over-analysis can cause paralysis. "Sometimes you have to get going in the wrong direction in order to arrive in the right direction" (Acts 16:6-10). "If you go to the field and plant a bunch of churches, go to Heaven and discover it wasn't God's will, He'll probably forgive you." I'm not advocating a spin-the-globe kind of decision-making here, but my hunch is that we're off balance to the side of strategizing and planning missions, not on the side of boldly doing missions. When you're surrendered and have the desire and qualifications, God sends an open door.

Would you go?

Do you want to go?

Should you go?

Could you go?
Official Core Values of Fe Viva World Missions

What we believe and live.

April 2014

These core values are the fundamental beliefs of our organization. They are the guiding principles that dictate our attitudes, behavior and action.

These core values help us to know how to bring life and avoid negative patterns.

They help us to determine if we are on the right path, working positively together as a team and fulfilling the goals set before us.

1. Unconditional love:

At Fe Viva, we believe that every adult, teenager and child who lives, works at and is served by Fe Viva is unconditionally loved by God. We believe that each person is worth the blood of Christ and can be transformed by His grace. Each person at Fe Viva will be given nurture, dignity, kindness, respect, hope, patience and love.

(John 3:16-17; 1 John 3:1; 1 Corinthians 13)

2. Salvation, Healing and Destiny:

At Fe Viva, we believe that God's gift of salvation by grace is for everyone and we will share this salvation with all we meet. We believe that God can heal every wound: spiritual, emotional, mental, and physical. We will ask and allow God to heal broken areas in our lives, and help everyone we work with/serve to receive healing as well. We believe that every person has a destiny. We will help individuals, families, the nation of Guatemala and where we work in Central America to discover their destiny, no matter the age, abilities, intelligence or history.

(Ephesians 2:8; Acts 10:38; 1 Peter 2:9)
3. Confessing, Repenting, Forgiving:

At Fe Viva, we believe in confessing our sins, repenting for our sins and asking for and giving forgiveness to everyone we serve and work with. We will be the example to those around us in this area. We will receive new mercies from God every day and give new mercies every day to those we serve and work with.

(James 5:16; 1 John 1:9; Isaiah 30:15; Romans 2:4; 2 Corinthians 7:10; 2 Peter 3:9; Colossians 3:13)

4. Prayer, Bible reading and a relationship with God:

At Fe Viva, we will develop our relationship with God through prayer and bible reading and we will model to all those around us a healthy and real relationship with God. We will pray with them, read the bible with them and share our lives with them as Jesus shares his life with us.


5. Spirit-led:

At Fe Viva, we believe in being directed by the Holy Spirit in everything we do; from the smallest task to the greatest decision. The Holy Spirit is our counselor, guide, friend and God. We aim to obey him as we serve Him and each other. We will be led by the Holy Spirit in faith and not in fear.

(John 16:13; 1 Corinthians 6:19-20; Galatian 5:22-23; Ephesians 5:18-20; 1 John 4:13)

6. Strength based:

At Fe Viva, we believe in thinking the best of everyone and their ability to overcome. We believe in discovering who each person is and their destiny in Christ. Their value comes from who they are and not what they do. We believe in becoming more like Jesus and helping those around us to be like Him. We do this by developing our character through Christ in a positive environment and not a punishment environment. We believe in blessing and not cursing.

7. We value professional team conduct:
At Fe Viva, we will treat those we work with honor, respect and dignity in our attitudes, our words, and our actions. We will think the best of our co-workers; those we work alongside of, those we lead and those who are our leaders. We will treat one another and speak to one another with respect and dignity in all our interactions with one another.

(1 Thessalonians 5:11-15; 1 Corinthians 13)

8. We are: Sons and Daughters; Brothers and Sisters; Fathers and Mothers:
At Fe Viva, we will learn to become a Son/Daughter, Brother/Sister and a Father/Mother. We will represent a family to those around us. We will treat those we serve and serve with, with love, care, grace, honesty, kindness and faith. To the best of our ability we will work at bringing reconciliation and healing in families.

(Galatians 4:6; Hebrews 2:10; John 21)

9. Ministry:
As ministers at Fe Viva, we will approach everyday as ministry to God and all those around us. This job is a ministry for us and not just a job. We believe in being skilled workers that believe in what God has put in us, serve others and grow to become better. (In our personal and work lives).

(Acts 20:35; Colossians 3:23-24)

10. Giving:
At Fe Viva we will create an environment of giving and not taking.

(Acts 20:35; Matthew 10:42)

Love the LORD your God with all your heart, soul, mind and strength.

Love your neighbours as yourself.

Do unto others as you would have them do unto you.
Appendix

Recommended Spanish Schools in Antigua:

Christian Spanish Academy: www.learncsa.com

Antiguena Spanish Academy: www.spanishacademyantiguena.com